

**Blue Collar Grit**[www.bluecollargrit.com](http://www.bluecollargrit.com)[bluecollargrit@gmail.com](mailto:bluecollargrit@gmail.com)**Project Proposal**

# It's All About the Mortar

**Building Trust - 20 min****The Obstacle**

- Individual over team goals
- Avoiding conflict
- Marginal commitment & effort
- Not valuing teammate's contributions
- Managing status
- Negative attitudes & body language

**The Delivery**

Discussion &amp; Video

**The Way**

Introduction

- Ask: What are the parts of a brick house? What makes it stay together?
  - Occasionally you may have to dig a little for the correct response!

Lesson

- Watch: <https://youtu.be/Bs-H6atYsJA>
- What's the "mortar" on our team?
- What are 3 things we can do today to strengthen the "mortar" on our team?

**The Follow-up**

1. Journal to the prompt - What did I do today to strengthen the mortar? How did I help a teammate strengthen the mortar?
2. Moments of Greatness - At the start of meetings, teammates share things teammates have done to strengthen the mortar of the team.

**The Bonus**

Use the video as a guide for a team activity to have each team member write the mortar they will bring to the team to be sure it maximizes its potential on paper, cardboard, or real bricks to display in a common team area.