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Team Building

Defining Character

Personal Standards - 10 min**The Obstacle**

- Individual over team goals
- Avoiding conflict
- Marginal commitment & effort
- Not valuing teammate's contributions
- Managing status
- Negative attitudes & body language

The Delivery

Discussion & Reflection

**The Way**

Introduction

- Share: *"Mountains are the means, the man is the end. The goal is not to reach the top of the mountains, but to improve the man."* - Aron Ralston
- Discuss: What does this quote mean to you?

Lesson

- How does the quote apply to your team?
- In what ways could your team's mission 'improve the man'?
- What else do you do to 'improve the man'?
- Character > Process > Results

The Follow-up

1. How does character relate to accountability? Who are you accountable to? How so?
2. Share the picture of the iceberg to the right.
3. What does an iceberg have to do with character?
4. What does it have to do with accountability?

